PALM BEACH STATE COLLEGE

PRESIDENT'S REPORT

Winter 2022-2023

Prominent local businesswoman and philanthropist Christine E. Lynn (left) with Palm Beach State College President Ava L. Parker and Foundation board member Yvonne S. Boice in the Center for Bachelor's Programs on the Lake Worth campus.

BACCALAUREATE PROGRAMS

Meeting the needs of our students and community

About this Report

This edition of the Palm Beach State College President's Report explores the dramatic expansion of opportunities now available at the college through five Bachelor of Science and Bachelor of Applied Science programs, each chosen to prepare students for critical, in-demand careers locally and around the country. Students with A.A. or A.S. degrees and appropriate credentials can graduate with a bachelor's degree in twenty-four months or less. Plus, most baccalaureate classes are online so students can schedule their learning around their work hours.

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Ava L. Parker, J.D.
President
Palm Beach State College
4200 Congress Avenue
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CONTENTS

1 President's Message
01 – *Stepping Stones*

2 Baccalaureate Programs
02 – *Bachelor's Degree Programs*
04 – *Helping fill the Nursing Shortage*
05 – *Bachelor's Degree in Cardiopulmonary Sciences*
06 – *Helping Our Most Vulnerable*
08 – *Cybersecurity*

10 District Board Of Trustees
10 – *Wendy Sartory Link, Esq.*

12 Palm Beach State College Foundation
12 – *Building a Stronger and Healthier Community*
13 – *Elizabeth Hamma, Foundation Board Member*

14 From the Cover
14 – *Yvonne S. Boice*
15 – *Christine E. Lynn*

16 Bachelor of Applied Science

17 Reflections on the Community College
17 – *Karen Miranda*

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President's Message

Stepping Stones

They lead us on a path forward – in life, in learning, in progress. Stepping stones encourage meandering, but eventually lead us to our destination.

In education, each stepping stone can represent a higher degree or broader knowledge and self-awareness. At Palm Beach State College, they lead to worlds of opportunity.

This edition of the President's Report is dedicated to our baccalaureate programs – bachelor's degrees in five specialties leading to highly coveted jobs in great demand, locally and nationally.

Here's an example. A practicing Registered Nurse with a two-year associate of science degree may decide to follow the stepping stones at Palm Beach State to his or her bachelor's degree in nursing, leading to new career choices, advanced degrees, and higher compensation.

The paths of other stepping stones are mapped in this edition of our report to you – our friends, our benefactors, and our colleagues.

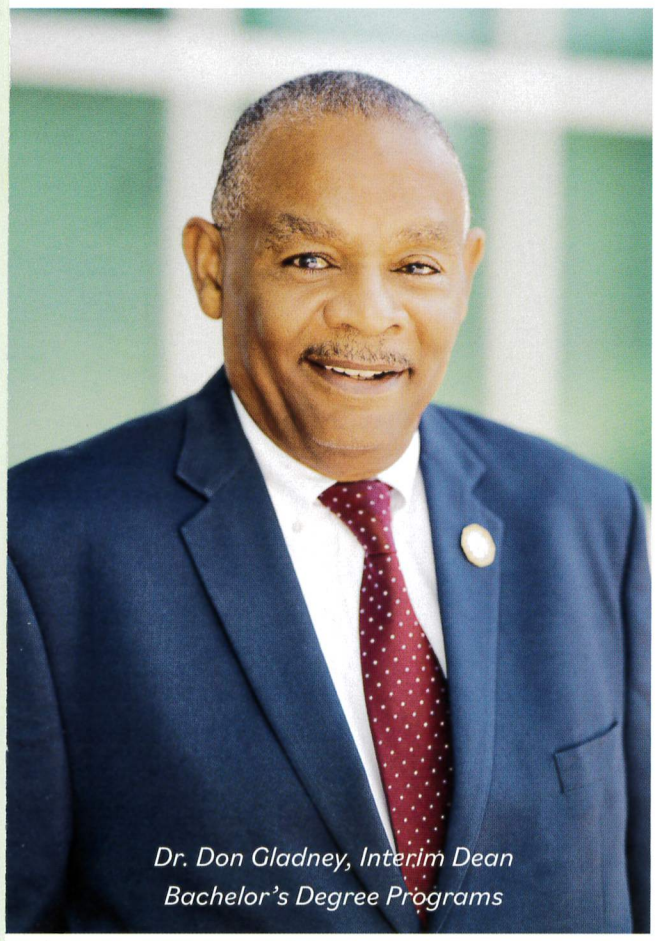
Dr. Ava L. Parker, President

"Stepping stones ...lead to worlds of opportunity."

Ava L. Parker

Bachelor's Degree Programs at Palm Beach State:

Top Quality Education with Flexible Schedules and Lower Costs



Dr. Don Gladney, Interim Dean Bachelor's Degree Programs

In 2023, Palm Beach State College will celebrate its 90th anniversary serving higher education needs of students in our communities. During that time, the institution went through several name changes: Palm Beach Junior College, Palm Beach Community College, and finally, Palm Beach State College.

That last change was more metamorphosis than new stationery and signs, for it marked eligibility for the institution to offer bachelor's degree programs under a landmark 2001 state law enacted to meet the increasing demand for professions such as nursing respiratory therapy. Those workforce needs have only grown and now include diverse fields such as information technology and security, entrepreneurship, project management, and others, explained Dr. Don Gladney, interim dean bachelor's degree programs, who was a member of the team launching the Palm Beach State programs.

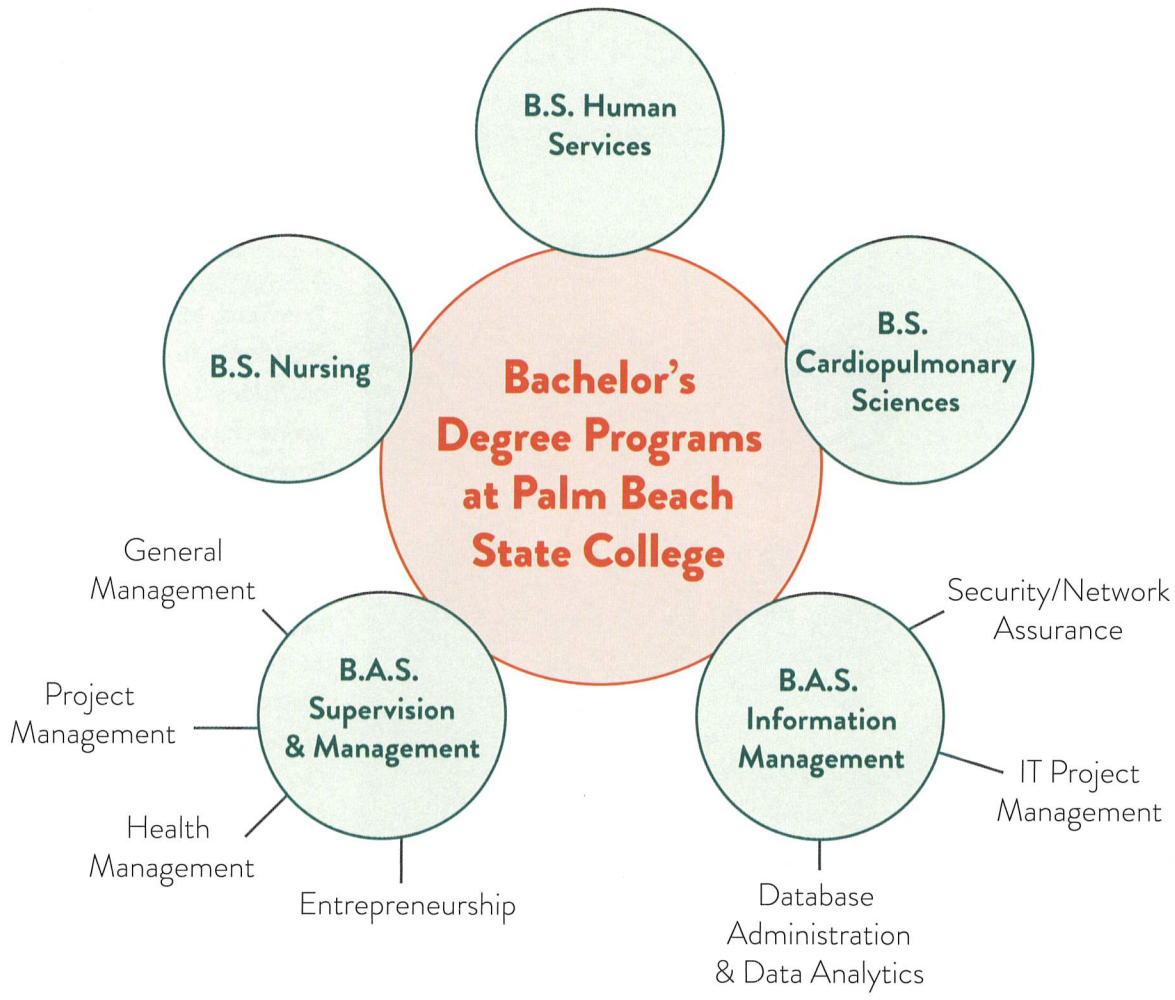
Palm Beach State now offers five baccalaureate degrees in highly skilled and in-demand fields: B.S. Human Services, B.S. Nursing, B.S. Cardiopulmonary Sciences, B.A.S. Supervision & Management, and B.A.S. Information Management. Each program is featured in this magazine.

Why Palm Beach State? "For students who are working, taking care of family, or have other responsibilities, we offer all the modalities: fully online (take your class where and when you need it); live on-site classes; and 'live-online,' where some students are in the classroom, while others are participating on their laptops elsewhere," said Dr. Gladney.

"Because of our flexible schedules, most full time students with an A.A. or A.S. degree have the opportunity to graduate with a bachelor's degree in 18 to 24 months. In addition to flexibility, we certainly offer lower costs."

Dr. Don Gladney

Upper-level tuitions range from $123 to $130 per credit hour.



Jahlissa Powell, R.R.T, graduated magna cum laude from the Respiratory Care A.S. degree program at Palm Beach State in May 2020. Now employed full time at Jupiter Medical Center, she is taking cardiopulmonary sciences bachelor's degree classes online through the college with only three classes to complete as of this writing.

Helping Fill the Nursing Shortage

Here at Home and Across the Nation

A.S. degreed Registered Nurses Briana Pritchard, Martha Sabugo, and Pan Ramnarce Yu are pursuing their bachelor's degrees in nursing through online classes at Palm Beach State. Briana did her internship at HCA Florida Palms West Hospital before scheduling her studies around a new job as a school nurse and caring for two children under the age of three; Martha is a fulltime nurse at West Boca Medical Center; and Pan is a fulltime nurse at HCA Florida JFK Hospital. On-line classes are a hit with these three students, describing them as "doable," "flexible," and "affordable."

It predates COVID and has dominated local and national headlines since. There are not enough nurses to meet demand. The Florida Hospital Association quantified the shortage in early 2022: seventy percent of Florida hospitals are facing critical staffing shortages, particularly in nursing.

While COVID thrust the crisis onto the evening news, the nursing shortage was already top of mind at Palm Beach State College when it launched its bachelor's degree in nursing program in 2012.

Dean Edward Willey

"We are creating innovative ways to increase the flow of students through our programs and into hospitals that need them," explained Edward Willey, dean of health sciences. "Ultimately, it's all about patient care. Getting students trained at the highest level directly impacts patient care, wherever it's delivered."

Dr. Nadine Sirota

One of the keys to Palm Beach State's bachelor's program is that it's fully online. "Nurses today are working three, four, or more twelve-hour shifts a week. If they then had to drive to campus to take classes at prescribed times, they may not be able to do it," explained Dr. Nadine Sirota, department chair of the A.S.N. to B.S.N. program. "What online allows is flexibility with their learning in order to advance their degree, which helps to fill the current shortage."

Dr. Tina Collins

All bachelor's degree students will have received hands-on training through clinicals at local hospitals during their associate degree program. "Plus, two of our courses have additional clinical components, 48 hours each," added Dr. Tina Collins.

"All of our online courses are certified by Quality Matters," a nonprofit, internationally recognized organization that certifies the quality of online and blended college courses, said Dr. Collins. "Our faculty develops the curriculum and administers the courses."

Community partnerships are key elements of all health sciences programs at Palm Beach State.

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"We have had very productive meetings with many of our hospital administrators, particularly chief nursing officers," said Dean Willey. "And we are not just talking about hospitals. We have a new relationship with Trustbridge hospice and many other healthcare providers."

A Primer on the Path to Becoming a Registered Nurse (R.N.) in Florida

When students receive their Associate of Science Degree in Nursing, they are eligible to take what is commonly called "the boards," a national test that evaluates fitness to practice. That's followed by a Florida nursing license. R.N.s are then eligible to work in any Florida healthcare facility. To advance to nurse manager, medical researcher, or educator, for example, one must have a Bachelor of Science in Nursing degree. From there, nurses are eligible for master's and doctorate degrees.

'Versatile and Affordable'

A Bachelor's Degree in Cardiopulmonary Sciences at Palm Beach State

Professionals in cardiopulmonary sciences are among those angels in scrubs and PPEs we all admired on the TV news, working bedside with some of the sickest COVID patients during the frightening peaks of the pandemic.

They provided not only the breath of life from complex machines, but also, above their masks, the kind eyes of compassionate souls. Many of those Registered Respiratory Therapists (R.R.T.) are graduates of Palm Beach State's two-year Associate of Science programs. Now, many more are advancing their careers and expanding their horizons by earning bachelor's degrees in cardiopulmonary sciences at Palm Beach State College.

"Our program is ideally designed for working respiratory therapists," explains Dr. Nancy L. Latimer, who helped design the B.S. program and is a fulltime faculty member, professor, and department chair. "It's one hundred percent online, classes can be taken around work schedules, and there are no clinicals required." Dr. Latimer told of one R.R.T. who was a traveling therapist during the pandemic. "She earned her bachelor's degree from Palm Beach State between shifts in North Dakota!"

Bachelor's degrees open doors to supervisory and management positions at work, with corresponding pay increases. Some graduates will want to continue the path to a master's degree, which provides, among other opportunities, the credentials to teach at the university level and help address the critical shortage of respiratory therapists.

"Our program is versatile and affordable. In many cases it can be completed in about a year, and most employers have tuition reimbursement plans."

Dr. Nancy L. Latimer

Helping Our Most Vulnerable

That's the Mission of the New Bachelor's Degree in Human Services

Dr. Suzie Duff leads class in a word-association exercise.

Dr. Suzie Duff, LMHC, says it's not unusual for people to ask what a bachelor's degree in Human Services is all about. As department chair, she has a simple answer: "Human Services is a 'people helping' profession." Then she adds context. "It's a big umbrella, and under it we do all the things, other than medical, that help people. Our graduates help people with developmental difficulties like autism and Down Syndrome; people experiencing home insecurity, domestic violence, children in the DCF system and their parents. It could be the elderly; it could be anybody who's in need. We are there for them." There is excitement in her voice and humanity in her mission. Dr. Duff and her fellow professors train students to serve vulnerable people "with respect, with cultural competency, and with the confidence to guide their clients while allowing them to make decisions for their own lives based on what they know is best for them."

"Human Services and the other baccalaureate programs are part of the evolution of the new Palm Beach State College," explained Dean of Academic Affairs at the Lake Worth Campus, Sheila Scott-Lubin, M.ED. "They enable students to start here with an associate of arts or associate of science degree, then stay straight through to their bachelor's degree." The B.S. degree in Human Services, in particular, was born from student desire. "The associate's degree program had been in existence for twenty years, graduating exceptional students who work at community social services organizations," added Associate Dean of Social Science, Susan Caldwell, M.A. "Many went on to earn their bachelor's

Dr. Suzie Duff

Dr. Duff and her fellow professors train students to serve vulnerable people "with respect, with cultural competency, and with the confidence to guide their clients while allowing them to make decisions for their own lives based on what they know is best for them."

degrees in related fields at other institutions." Why can't we stay here, with professors we love, at a college where we feel safe and supported, they asked.

The Human Services Business Partnership Council agreed. The council's members represent leading local social services organizations, some large and well known, others small but powerful in their work. These organizations rely on a steady stream of qualified prospective employees, and often provide internships for real-world experience. The BPC also provides feedback on trends in the field—helping the college and the department meet community needs. For example, over ten years ago when the addiction-treatment field was exploding in Palm Beach County, the BPC helped guide the department to develop an addiction studies program that today delivers highly qualified, caring professionals to the area's best treatment facilities.

Human Services baccalaureate enrollment numbers demonstrate the program's appeal. Launched in 2020 during the early days of the COVID pandemic, enrollment increased by 60% from Spring 2021 to Spring 2022. "I believe the pandemic made many people rethink what they want to do with their lives and careers," Dr. Duff theorized. "It was like an existential shift—people decided they wanted a career that helps people who are hurting."

To incoming students, she says: "Success is a series of stepping stones. The first step is a college credit certificate, which becomes a stepping stone to an Associate of Science or Associate of Arts degree, which becomes a stepping stone to a Bachelor of Science. At each level you can get a job in the community helping people. With each succeeding step you get more job opportunities. You are building your career as you build your education."

Human Services Business Partnership Council 2022

Community Partners of South Florida

211

Department of Children and Families

National Alliance on Mental Illness (NAMI) Palm Beach County

Arc of Palm Beach County

Palm Beach County Board of County Commissioners

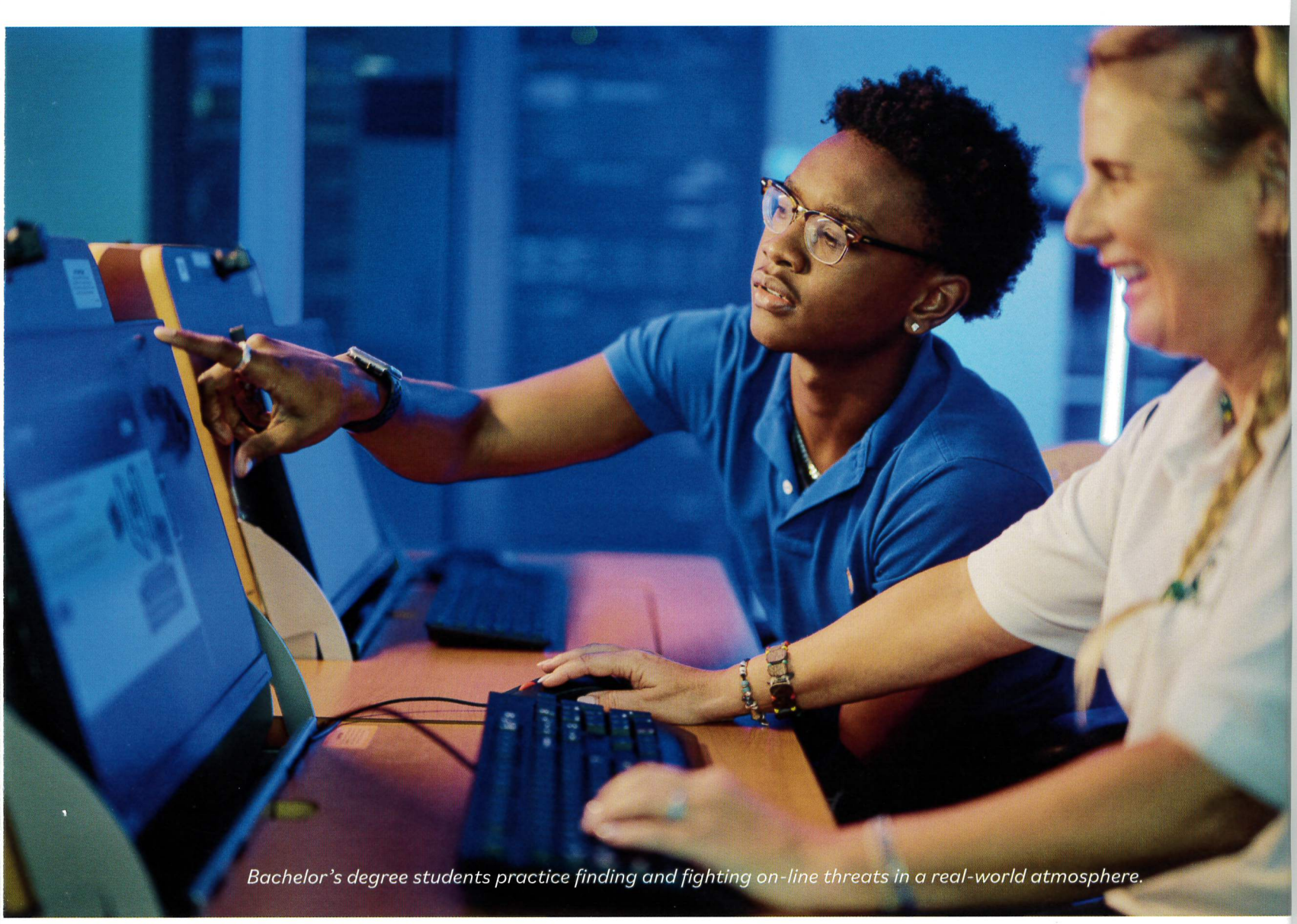
The Lord's Place

Shower the People/Dare 2 Care

Jeff Industries

CYBERSECURITY

Keeping networks and data safe in an increasingly dangerous world.



Bachelor's degree students practice finding and fighting on-line threats in a real-world atmosphere.

News item, April 2022: Two of Palm Beach County's largest hospitals were hit with a cyber attack that shut down computer systems and phone lines, some for as long as a week. The attack also caused a temporary disruption of some acute care operations, but the hospitals said that patient care was not affected.

It happens here. It happens everywhere. Bad actors seeking ransom. Unscrupulous companies stealing trade secrets. Foreign enemies bent on bringing down America.

The defenders? Amazingly skilled and dedicated teams of cybersecurity experts, some trained right here at Palm Beach State College.

"We've been training students at the associate of science level since 2016," said Dr. Don Gladney, interim dean, bachelor's degree programs. "Our first-generation cybersecurity lab opened that year, and now we offer a Bachelor of Applied Science Degree in Information Management with a concentration in Security/Network Assurance that prepares people to manage and lead teams as opposed to just being a technician. The focus there is beyond tools and techniques, extending to developing policies, procedures, practices, audits, and the critical task of keeping senior management apprised of the state of security."

The cybersecurity lab enables professors to simulate all sorts of virtual environments without creating a potential hazard. "They are using the same penetration testing and network monitoring tools that are currently used in the industry. When they leave us, degree in hand, they can walk into a workplace and be ready to start on day one."

At the end of the term, students participate in a "capstone" class incorporating all they have learned to resolve a real-world problem. "What sets us apart is that our capstone projects are presented not only to faculty but to members of our advisory boards comprised of some of the people who will eventually hire our students. It's a crowning achievement, right before commencement," Dr. Gladney explained.

Palm Beach State is also creating cybersecurity career pathways in partnership with the School District of Palm Beach County. "Some public high schools focus on cybersecurity, and through dual-enrollment, students can get an early start on certifications for their associate degrees."

Some of the baccalaureate students' training extends beyond the classroom, even involving other universities. "We have done some 'war game' exercises with students from Florida State, where teams compete to break into systems – monitored very closely, of course – in a virtual environment that's safe and secure. Teamwork and learning can be fun!"

Students learn in a dedicated cybersecurity lab with its own secure computer network.

Wendy Sartory Link, Esq.

A champion for Palm Beach State College

It's safe to say most people in Palm Beach County know her name. Since 2019 it's been printed on every voter registration card, vote-by-mail envelope, polling site location, and in local election-related newspaper headlines and TV news stories.

But what most people don't know is that, in addition to being a Palm Beach County native, Wendy Sartory Link has, for years, been a crusading ambassador for Palm Beach State College and education in general. She currently serves on the District Board of Trustees for Palm Beach State.

To learn more about this dedicated volunteer leader, her passion for education, and her service to Palm Beach State, we spoke with Wendy just after the primary election.

Your professional resume is long, distinguished, and varied. Among your civic priorities, education places high. Why is that?

Many years ago, I had the opportunity to participate in a multi-day training exercise called "World Class Schools." While focused on kindergarten through twelfth grade, it opened my eyes about the need to think differently about education. How important it is for the community to be engaged. How education teaches people to think beyond alphabet and arithmetic – to learn how to solve problems by considering all the information available. I'm a big fan of in-person learning. I think sitting next to a person who may look different than you, wear different types of clothing, teaches acceptance. You can really get to know a person by sitting next to them in class. That can lead to a better society.

You were appointed to the Palm Beach State College District Board of Trustees fifteen years ago, and you recently completed another term as chair. What is the role of the Board of Trustees at PBSC?

We are a policy-driven board, working closely with the president and the administration to offer guidance and support where we, as members, might have expertise and contacts that may be helpful. We have responsibility to hire and, if ever needed, fire presidents. Sometimes we go to Tallahassee to inform legislators and their staffs about what the college is doing and its plans. While we ask a lot of questions, we don't run the college. That's the job of the president, and with Ava Parker we have a fantastic president. As the Board of Trustees, we always need to remember our role. Sometimes I think people want us to get too involved in the operation of the college. I try to make sure we are staying in our lane, while doing everything we need to do to uphold our responsibilities.

While still serving as a Trustee, you were appointed to the State University System Board of Governors in 2013. Among many other duties, you served on the committee that led to what we used to call "community colleges" being renamed "state colleges" with power to provide more opportunities to our students. Has it been successful?

Without a doubt. It really sets higher education in the State of Florida apart. Basically, it means that most of the state's community colleges, which had previously been restricted to two-year associate degree programs, can now offer two-year bachelor's degrees in high-demand fields such as nursing,

where we need many more graduates to fill community needs. Our focus at Palm Beach State is making sure those degrees are answering our local community's needs.

People have said that Palm Beach State's Loxahatchee Groves campus wouldn't be a reality were it not for Wendy Link. Can you tell us a little about that process, and why it was so important to you?

I'm flattered, but Loxahatchee Groves, like most important things, was a team effort, beginning with the college leadership. Dr. Dennis Gallon and his cabinet were doing a great job managing the present and planning for the future.

Sometimes you are presented with a unique opportunity. A local leader, Jeff Atwater, was president of the Florida Senate (2008-2010). Jeff grew up in Palm Beach County, worked here, and was very connected to the community. However, the economy was tight, and conventional wisdom was to be conservative with state funding requests.

With an open door to the president of the Senate we decided to be ambitious. At the top of our list was a new campus to serve the growing population centers between our eastern campuses and our Belle Glade campus.

People told me I was crazy – we can't go in with that in a difficult year. And I said, "Well, we may not get it, but you don't get what you don't ask for." We didn't take it for granted. We were strategic in our planning. We built a very strong case.

We had all the demographic studies; we knew all the real estate projects that were approved or being considered by the county commission; we knew how many people would move there, and from that, how many students that would bring to the campus.

Jeff understood the importance, said he could help on the Senate side, but we needed to focus on the House side as well.

I was at Representative Pat Rooney's door a lot, because he was our representative with the majority party, and also sought support from all of our legislative delegation.

It worked! At least for a few days. In Tallahassee the deal isn't done until it is signed by the governor. Our campus was vetoed.

But it was not dead. We had done all the legwork, the research, the presentations, the meetings. So, we kept going back, year after year. Finally, it was approved, and in 2014, we broke ground. It's an awesome campus. It offers so many opportunities for the future.

When you were first appointed Supervisor of Elections, Palm Beach State President Ava Parker said this: Wendy "sees big issues and also sees solutions to big issues." Can you give us a glimpse of future big issues for Palm Beach State, or education in general?

We need to continue changing and evolving to meet students' needs. Not all our students are straight out of high school. They come to us at various stages of life – we need to accommodate them. Whether its nights, weekends, whenever. We are already fully online, live online, and live in person. We need to be ready, flexible, for whatever is next.

Longtime Foundation board member and community leader George Elmore commented on your chairmanship of the Economic Council: "100 CEOs – and to get them herded and keep them pointed in the right direction and build consensus, that shows." What's your leadership secret?

I tend to get very involved. I work alongside people to help figure out what needs to be done and how to go about it. I try to listen to people so they know they are being heard, and that their opinions matter. Taking different perspectives and blending them together is going to make any project much better and more inclusive. I also tell people I'll never ask them to do something I won't do myself. I believe that builds trust.

You were born in Boynton Beach and have spent most of your life in Palm Beach County. You've seen a lot of changes. How does the future look?

I think Palm Beach County's future is very bright. We are blessed with leaders who truly care about our community. As long as we have leaders who are willing to listen and guide with integrity, this will continue to be a fantastic county.

Anything else you would like to add?

The reason I am so committed to Palm Beach State College is that it touches so many lives. We can enrich those lives – whether they're coming straight out of high school – or even still in high school because of our dual-enrollment program. Some come for a fresh start. We can teach them a trade leading to a lucrative and rewarding career. I hope more people will recognize how important the college is to our community. It's a real jewel!

Building a Stronger and Healthier Community

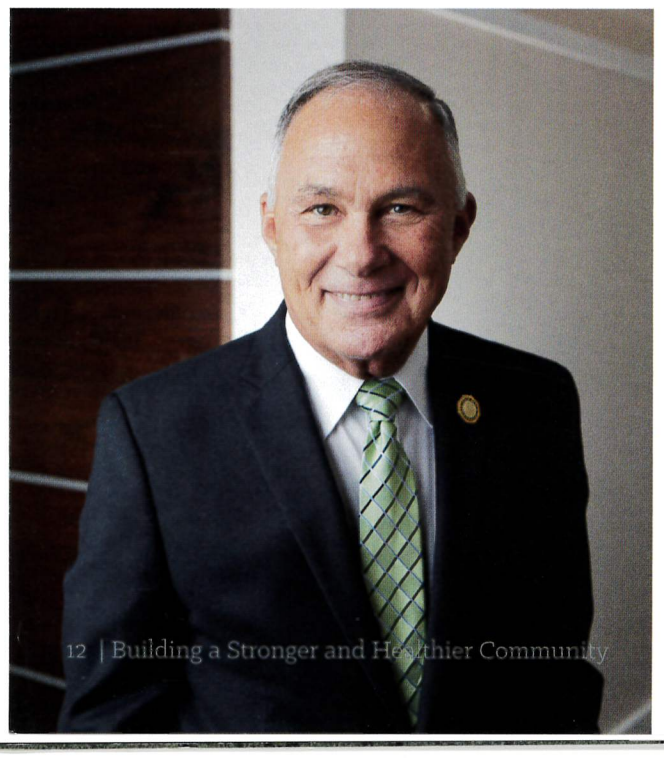
The wisdom of Mahatma Gandhi tells us that a person becomes great exactly in the degree in which he or she works for the welfare of others, an ideal reflected in the mission of Palm Beach State.

The Foundation for Palm Beach State and the entire College have been transforming lives and strengthening this community since their inception. Next year, the Foundation turns 50 while the College celebrates its 90th year of educating Palm Beach County. As the College has grown, the vision has too.

Today's Palm Beach State is at the forefront of 21st century educational practice, from medical innovation to applied sciences to entrepreneurship, all bachelor's degree programs that lead to significant and thriving career paths.

Complementing the myriad of opportunities that the College offers, PBSC's bachelor's degree programs demonstrate the advancement of this institution from a single building of 41 students to five campuses, an annual $1.1 billion impact on Palm Beach County and a commitment to ensuring an equitable workforce through the Dr. Barbara Carey-Shuler Equity Institute, established in 2019 to empower students and the community through diversity and inclusion.

The Foundation is truly building a stronger and healthier community through philanthropy and friendship, now from its new home in downtown West Palm Beach. More than ever, Palm Beach State is the heart of Palm Beach County, working for the welfare of others since 1933 and the prosperity of the next generation.



David A. Rutherford

David A. Rutherford, MA, CFRE
Vice President Institutional Advancement
Chief Executive Officer
PBSC Foundation

2022-2023

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Top South Florida Radio Group Head

Serves Education as Palm Beach State College Foundation Board Member

Growing up in a family of educators on Long Island, education was always part of Elizabeth Hamma's life. "My dad was a public-school guidance counselor; mom was a home economics teacher back in the day when they still had that. Four of my five siblings teach or taught at some point," she says proudly.

"Those days, guidance counselors guided students about college and where they may want to apply." Her dad took that part of his job very seriously. "For summer vacation, dad piled us kids in the back of the station wagon, and we toured colleges so he could honestly tell students he had been to the campuses and checked out the schools. We were fortunate. My parents weren't rich, but they put all of us through school, and the only question about college was, 'which one are you going to.'"

Elizabeth soon realized that wasn't the case in all households. "I've met so many people who never had the opportunity. 'You don't need college,' they were told by parents or peers. 'Just get a job and start earning money.'"

That realization was one of the motivating factors in her joining the Palm Beach State College Foundation board in 2003. "I know how a family's life can change when someone in the family has an education beyond high school. They can inspire siblings, perhaps even parents, and a new tradition is born. Palm Beach State even has first-generation-in-college scholarships to get the ball rolling."

Palm Beach State has grown significantly in the years since Elizabeth first joined the foundation board, and the best is yet to come. "President Ava Parker's leadership is very impressive," she said. "I've watched what she has accomplished in a very short time. Her leadership and passion for the school and the community, and the relationships she has built have really made a difference. I'm proud to be associated with Ava and Palm Beach State."

Elizabeth is Senior Vice President/Market Manager of Hubbard South Florida, a cluster of seven radio brands: 97.9 WRMF, Sunny 107.9 WEAT, New Country 103.1 WIRK, X102.8 WMBX, Party 96.3, 850 WFTL News, and 640 Fox Sports.

"I know how a family's life can change when someone in the family has an education beyond high school."

Elizabeth Hamma
Foundation board member

Yvonne S. Boice

Palm Beach State College Foundation Board Member

Yvonne Boice is a woman of many passions. Among those closest to her heart is her advocacy for women's rights.

She tells the story of an international cultural exchange mission across northern Africa she attended on behalf of then-President George W. Bush. This was during her tenure as chair of the Palm Beach International Film Festival.

"I had the opportunity to attend the Moroccan Film Festival," Ms. Boice explained. "I was asked to be a speaker. Of course, I said I'd be happy to. In preparation, I was reminded that film producers in Morocco always portray women as subservient. It had always been that way and wasn't going to change." She was incensed but held her tongue. For the moment.

"When it was my time to speak (simultaneously translated into Arabic), I went to the podium, slammed my fist down, and said, 'Ladies, you do not have to believe that. It's not the truth. You can advance to any stage you want.' Then I threw out a challenge to the assembled Moroccan producers: show me a film that portrays women as equals and I will put it in the Palm Beach International Film Festival."

Though shocked, the producers delivered a film, Ms. Boice featured it in the festival, and it was nominated for an Academy Award in the foreign films category.

Ms. Boice delivers that kind of determination to everything she does. The local society pages are replete with stories of her distinctions. She has served on the Palm Beach State College Foundation board since 2004, where she is a thoughtful advisor and resolute advocate. She convinced the college to add the Arts to STEM, making the program STEAM. Her celebrity-hosted banquets bring both awareness of and contributions to Palm Beach State.

Christine E. Lynn

Local Businesswoman and Philanthropist

Those who know Christine Lynn know she is comfortable in almost any setting. From her seats as board chairs of Boca Raton Regional Hospital and Lynn University; visiting patients at The Christine E. Lynn Rehabilitation Center for The Miami Project to Cure Paralysis; and in New York while receiving the prestigious Ellis Island Medal of Honor, given annually to distinguished American citizens who exemplify lives dedicated to community service.

But what few people know is that Mrs. Lynn, as an Oslo, Norway, surgical nurse, was equally comfortable in the cargo hold of a C-130 Hercules military transport aircraft en route to a distant forest. There, the Norwegian air force colonel and her team would establish a tent hospital at the site – a readiness drill for combat or natural disasters.

Her next big adventure was life changing. "I had the opportunity to work as head nurse on a Norwegian cruise ship. I was young, the money was good, and I got to see the world," she explained. After six years on the ship, she decided marriage wasn't in the cards. "I had seen what happens around relationships and thought I would be happier by myself." Then, on a cruise, she met Eugene M. Lynn, owner of a very successful Boca Raton insurance group. They married soon after.

"I had no idea what a philanthropist he was. In Norway, we didn't have big donors like they have here. So, I followed in his footsteps, learning about and continuing to support the organizations that he felt closest to – education and healthcare.

To name just a few:

- Their philanthropic support of the College of Boca Raton caused trustees to rename it Lynn University.
- The Eugene M. & Christine E. Lynn Cancer Institute is one of the largest cancer centers in south Florida and treats about 4,000 newly diagnosed cancer patients each year.
- Her generosity allowed the establishment of the Christine E. Lynn College of Nursing at Florida Atlantic University.

As a nurse, Mrs. Lynn found great joy in helping people. With Eugene, she could help many more.

Bringing it All Together and Delivering the Product are Hallmarks of

Bachelor of Applied Science in Supervision & Management

The recent supply chain problems resulting in empty store shelves and shortages of everything from computer chips to medical supplies to eggs are a worldwide example of how fragile our interrelated economy is and how quickly it can turn. While economists blame COVID 19 and its variants for the depth and breadth of the current problems, supervision and management of manufacturing, supply chain, and staffing are a constant concern for government and businesses, large and small.

Palm Beach State College's Bachelor of Applied Science Degree in Supervision and Management track is designed to help students enter the job market qualified in these critical skills. With concentrations in General Management, Project Management, Health Management, and Entrepreneurship, students can customize their degree in a field that most interests them and provides superior job opportunities.

Take Health Management. Three years ago, who would have imagined that the healthcare system in the United States and around the world would be thrown into turmoil, patients on ventilators parked in hospital hallways, shortages of everything. Yet our health management systems righted the ship, leaving us better prepared for the next big challenge and devising new ways to deliver service and save lives.

Entrepreneurship has led America to lead the world in innovation and technology – fields being challenged everyday by friends and foe. Management of new ideas and innovations are specialties unto themselves.

A B.A.S. degree in Supervision and Management from Palm Beach State College can open doors of opportunity for students, here at home and wherever life takes them.

Former Palm Beach State students Dayana Rosabal Ugando (left), Registered Radiologic Technologist, and Karen Pena, CT/MR Technologist, ready for their next patient at the Akumin Atlantis center near the Lake Worth campus. Dayana finished her pre-requisites at Palm Beach State. "I would recommend Palm Beach State to anyone starting college – they have great resources and are very helpful for first-time college students," she said. Karen highly recommends Palm Beach State, saying it thoroughly prepared her to pass her MRI Board Registry.

Karen Miranda

Palm Beach State College Class of 2022

Karen Miranda
Bachelor of Applied Science in General Management

"Grit."

That's one of many words used by professor Dr. Jehu Chong to describe Karen Miranda.

The first in her family to graduate high school. The first to serve in the military. The first to graduate from college.

The Puerto Rican native moved to the continental United States when she was about four. "My childhood was not easy." But she persevered and eventually excelled.

"I credit my decision to join the Marine Corps with helping me break the 'cycle' many minority women face throughout their lives," she said.

Two tours in Afghanistan. Both with emotionally difficult missions. "I had to inventory the personal effects of service members who were MIA, POW, or wounded or killed in action. It was our duty to safely send their gear and belongings back home to their families."

During her first tour she helped develop the standard operating procedures for that critical work. When she returned to Afghanistan for her second tour, her SOP was still in use, expanded to include not just Marines but missing members of all services, including those of our allies.

Grit.

"Emotionally difficult? Yes, but being put in those situations, I view life differently. I believe overcoming difficulties plays a big role in the kind of leader a person will become."

Discharged in California, Karen earned her associate's degree in general education there, then returned to her family in Florida. She attended Broward Community College for one semester, then settled in at Palm Beach State.

While attending Palm Beach State she worked full time as a career counselor for Career Source Research Coast, the workforce development board for the Treasure Coast, where she still works as of this writing.

Karen's younger sister, Marycarmen Francois, is following in her footsteps, pursuing her bachelor's degree in business at Palm Beach State.

When did you attend Palm Beach State?
From Spring 2017 to Spring 2022.

What were some of your fondest memories of your time at Palm Beach State?
My final two semesters which incorporated working in teams. One of the hardest things was working with people you don't know, who were not in proximity to you, who have different backgrounds, and are of different ages. It was a challenge but turned out great. One of the women, from Haiti, was having a hard time because of the language barrier – she wasn't grasping what we were trying to accomplish and what was being tasked. So, we got together offline so I could break it down for her. When we finished that class and received an "A" for our very-long paper, she told me she wouldn't have passed the class without my help. Going from rocky beginnings to awesome endings, from the highs to the lows, we motivated each other.

What is one thing you'd like people to know about today's Palm Beach State College?
Palm Beach State's professors really care. They want you to learn how to deal with the world outside college classrooms. Personally, several professors gave me that little extra push when I was struggling, to keep me moving forward. They truly care for their students' success.

PALM BEACH STATE COLLEGE

Established 1933

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Belle Glade, FL 33430
561.996.7222

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801 Palm Beach State
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